

# PrepPDF

## Pass Your Next Certification Exam Fast!

Everything you need to prepare, learn & pass your certification exam easily.

365 days free updates. First attempt guaranteed success.

Choose the version that fits your needs	PDF Version	Desktop Test Engine	Online Test Engine
Latest and Up-to-Date exam dumps with real exam questions answers.	✓	✓	✓
Get 12-Months free updates without any extra charges.	✓	✓	✓
Experience same exam environment before appearing in the certification exam.	✗	✓	✓
100% exam passing guarantee in the first attempt.	✓	✓	✓
20% discount on more than one license and 30% discount on 5+ license purchases.	✗	✓	✓
100% secure purchase on SSL.	✓	✓	✓
Completely private purchase without sharing your personal info with anyone.	✓	✓	✓

<http://www.preppdf.com>

Reasonable study tool and effective study materials - PrepPDF

**Exam** : **C\_THR88\_2411**

**Title** : SAP Certified Associate -  
Implementation Consultant -  
SAP SuccessFactors Learning

**Vendor** : SAP

**Version** : DEMO

**NO.1** A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple security domains. The users and items are assigned to different security domains. You create an Administrator role.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

Note: There are 2 correct answers to this question.

- A. Apply the security domain group for the item entity to the role.
- B. Create a security domain group for the user department security domain.
- C. Create a security domain group for the item entity.
- D. Apply the security domain group for the user entity to the role.

**Answer:** A B

**NO.2** Your customer wants its users to be able to launch e-learning modules in a blended item even if the users are not enrolled in a scheduled offering for the item. In the user settings, what setting satisfies this requirement?

Please choose the correct answer.

- A. Default self -registration setting for new item
- B. Allow self-registration to proceed as long as the prerequisites will be completed prior to the scheduled start date.
- C. Prevent user scheduling conflicts.
- D. Allow users to access online content without registration

**Answer:** B

**NO.3** If instructors have access and the correct permissions what can they do on the My Classes screen? Note:

There are 3 correct answers to this question.

- A. Record Completions for an existing Class.
- B. Record Completions for an Ad Hoc event.
- C. Initiate Course Evaluations.
- D. Create a new Class.
- E. Remove users from the registration for an existing Class.

**Answer:** A B C

**NO.4** In order to complete a curriculum, your customer wants employees to have a specific number of training hours from several specific courses. What curriculum requirement type must be used when creating the curriculum requirement?

- A. #Hours of Specified Hour Type - Credit Hours
- B. #Hours of Specified Hour Type - Contact Hours
- C. #Hours of Specified Hour Type from a Pool of Items
- D. #Items from Pool of Items

**Answer:** C

**NO.5** What happens when the Prevent Resource Conflicts setting is enabled in SuccessFactors

Learning?

- A.** Administrators are prevented from scheduling multiple scheduled offerings at the same time at a facility
- B.** Administrators receive a conflict message that they can bypass when saving the scheduled offering with a resource engaged for the same date and time
- C.** Administrators are prevented from scheduling instructors to deliver two scheduled offerings at the same time
- D.** Administrators receive a conflict message that stop them from saving the scheduled offering with a resource engaged for the same date and time

**Answer:** D

**NO.6** Which of the following fields must be used in order to force an Approval Process to Withdraw from a Scheduled Offering?

Note: There are 2 correct answers to this question.

- A.** Approval Process
- B.** Approval Required
- C.** Withdraw Approval Process
- D.** Withdraw Approval Required

**Answer:** C D

**NO.7** Your customer wants to allow user-suggested courses to be promoted in the library.

Where should this be configured in System Administration Configuration < System Configuration?

- A.** LIBRARY catalogBrowseEnabled=false
- B.** LIBRARY browseCatalogBannerContents[P2PRecommendation] =true
- C.** LIBRARY catalogSearch3Enabled=true
- D.** LIBRARY browseCatalogBannerContents[LFRRecommendation]= true

**Answer:** C

**NO.8** What should be considered when associating a pre exam or post exam with a learning item?

- A.** The exam results are shown in the Learning Evaluation Report from only the post exam
- B.** The exam-type Assessment object must first be associated with the item as content before it can be selected as a Pre-Test or Post-Test
- C.** The exam is delivered to users via e-mail so only participants with a valid e-mail can participate
- D.** The exam-type Assessment object can be attached to the item once and used as both the Pre-Test and the Post-Test

**Answer:** A

**NO.9** Which of the following can be assigned directly to a user?

Note: There are 2 correct answers to this question.

- A.** An online item
- B.** A content package
- C.** A quiz type assessment
- D.** A task checklist item

**Answer:** A,D

**NO.10** What character encoding does SAP SuccessFactors support for the user connector?

- A. ASCII
- B. ANSI
- C. USC-2
- D. UTF-8

**Answer:** D

**NO.11** The most effective question type to use in a questionnaire survey in order to obtain quantitative results is:

Please choose the correct answer.

- A. Multiple Response
- B. Rating Scale
- C. One Choice
- D. Open Ended

**Answer:** B

**NO.12** A customer reports that users are having a problem launching an online course because the START COURSE action is NOT available. What should you troubleshoot?

- A. Content Mastery Score
- B. Content file on the content server
- C. Item entity
- D. Content object entity

**Answer:** C

**NO.13** Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?

- A. Global Variables -> Mail -> Send Notification From
- B. Notification Syntax
- C. Notification Templates
- D. User Settings -> Learning Plan Notification Settings

**Answer:** D

**NO.14** You want the content object to direct the user to the correct place and launch successfully. Which fields do you need to populate on the content object entity?

Note: There are 2 correct answers to this question.

- A. Launch method
- B. Content Player
- C. Content URL
- D. Developer tool

**Answer:** A C